## Nichols Cryo Genetics, Inc.

## To Whom it May Concern,

I am writing this letter with confidence to recommend Lucas E. Huntrods. My name is Danielle Steenhoek and I have been Lucas's employer coming on three years now. I first met Lucas out in the barns where he takes care, feeds, and checks waters for 80-90 head of bulls. I can vouch for his ability to be a hard worker in the classroom as well as here at Nichols Cryo Genetics, Inc. He has academic dedication as well as his role as a valuable member in volunteer work, and his extracurricular activities. He displays a great balance between his positive work ethics and his community functions.

Lucas is an excellent worker, often bringing insightful questions and any concerns he may have with the livestock he is taking care of. He is prompt and on time. If schedules conflict, he always has a reliable individual lined up to fill in his position and makes the communication open.

His devotion to his classroom studies and his work environment inspires and is worthy of commendation. I can think of no better way to appreciate his hard work towards his community, his leadership, and his studies than to accept him into your society.

Thank you for your time, and if you have any questions for me, please feel free to contact me at my office 515.967.5311

Sincerely,

Danielle Steenhoek, VP